Form **990**

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

2007
Open to Public Inspection

Α	For the 2	007 calendar year, or tax year beginning	and e	nding				
В	Check if applicable:	Please use IRS				D Emp	oloyer	identification number
	Address	label or Roots of Peace						442399
Ļ	Name change	type. See Number and street (or P.O. box if mail is not delivered to street address)						number
Ļ	Initial return	Specific 1299 4th Street			200) 455-8008
Ļ	Termin- ation	tions. City or town, state or country, and ZIP + 4						ethod: Cash X Accrual
Ļ	Amende	pair Raider, CA 94901					Other (specify)	
	Applica pending	 Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trus must attach a completed Schedule A (Form 990 or 990-EZ). 	sts					ction 527 organizations.
					Is this a group r			
		www.rootsofpeace.org	1 507	⊣ `′	If "Yes," enter nu			· · · · · · · · · · · · · · · · · · ·
_		tion type (check only one) ► X 501(c) (3) ◀ (insert no.) 4947(a)(1) or	527	H(C)	Are all affiliates i		0?	N/A LYes No
		re \[\] if the organization is not a 509(a)(3) supporting organization \[and its gros \] are normally \[not more than \$25,000. A return is not required, but if the organization	iS	H(d)	Is this a separat ganization cover	e returi	n filed b	oy an or- o ruling? Yes X No
		to file a return, be sure to file a complete return.		<u> </u>	Group Exemption	_		N/A
		10 m 0 m 1 m 1 m 0 m 1 m 0 m 1 m 1 m 1 m						ation is not required to attach
L	Gross red	ceipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 4 , 172 , 16	8.	"	Sch. B (Form 99		-	-
		Revenue, Expenses, and Changes in Net Assets or Fund		inces	•			,
	1	Contributions, gifts, grants, and similar amounts received:						
	1	Contributions to donor advised funds	1a	1				
	ь	Direct public support (not included on line 1a)	1b		595,6	14.		
	C	Indirect public support (not included on line 1a)	1c		-			
	d	Government contributions (grants) (not included on line 1a)	1d					
	е	Total (add lines 1a through 1d) (cash \$ 595,614.)	1e	595,614.
	2	Program service revenue including government fees and contracts (from Part VII, lin	e 93)				2	3,576,176.
	3	Membership dues and assessments					3	
	4	Interest on savings and temporary cash investments					4	378.
	5	Dividends and interest from securities		,			5	
	6 a	Gross rents						
	b	Less: rental expenses	6b					
ne	_ C	Net rental income or (loss). Subtract line 6b from line 6a					6c 7	
Revenue	7	Other investment income (describe Gross amount from sales of assets other (A) Securities		1	(B) Other)	1	
Be	0 a		8a		(b) Other			
	h	than inventory Less: cost or other basis and sales expenses	8b					
		Gain or (loss) (attach schedule)	8c					
	d	Net gain or (loss). Combine line 8c, columns (A) and (B)					8d	
	9	Special events and activities (attach schedule). If any amount is from gaming , check	here					
	a	Gross revenue (not including \$ of contributions reported on line 1b)	9a					
	b	Less: direct expenses other than fundraising expenses	9b					
	C	Net income or (loss) from special events. Subtract line 9b from line 9a		,			9с	
	10 a	Gross sales of inventory, less returns and allowances	10a					
	b	Less; cost of goods sold	10b					
	C C	Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b fro					10c	
	11	Other revenue (from Part VII, line 103)					11	1 170 160
	12	Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11					12	4,172,168.
es	13	Program services (from line 44, column (B))					13	3,419,561. 644,733.
Expenses	14	Management and general (from line 44, column (C))					14 15	109,843.
xpe	15 16	Fundraising (from line 44, column (D)) Payments to affiliates (attach schedule)					16	109,043.
Ш	17	Payments to affiliates (attach schedule) Total expenses. Add lines 16 and 44, column (A)					17	4,174,137.
	18	Excess or (deficit) for the year. Subtract line 17 from line 12					18	<1,969.
ᅓ	19	Net assets or fund balances at beginning of year (from line 73, column (A))					19	66,979.
Net	20	Other changes in net assets or fund balances (attach explanation)					20	0.
	21	Net assets or fund balances at end of year. Combine lines 18, 19, and 20					21	65,010.
7231	7/13		_	_	_			

Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants paid from donor advised funds					
(attach schedule)					
(cash \$ 0 • noncash \$ 0 •)				
If this amount includes foreign grants, check here	22a				
22b Other grants and allocations (attach schedule)				
(cash \$ 0 • noncash \$ 0 •	20.				
If this amount includes foreign grants, check here	22b				
23 Specific assistance to individuals (attach	23				
schedule)	23				
schedule)	24				
25a Compensation of current officers, directors, key	 - 				
employees, etc. listed in Part V-A	25a	230,004.	188,603.	34,501.	6,900.
b Compensation of former officers, directors, key				0 = 7 = 0 = 1	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
employees, etc. listed in Part V-B	25b	0.	0.	0.	0.
c Compensation and other distributions, not included	\vdash				
above, to disqualified persons (as defined under					
section 4958(f)(1)) and persons described in					
section 4958(c)(3)(B)	25c				
26 Salaries and wages of employees not	П				
included on lines 25a, b, and c	26	1,034,262.	851,422.	161,710.	21,130.
27 Pension plan contributions not included on					
lines 25a, b, and c	27				
28 Employee benefits not included on lines					
25a - 27	28	315,669.	260,905.	52,299. 5,825.	2,465. 5,825.
29 Payroll taxes	29	58,254.	46,604.	5,825.	5,825.
30 Professional fundraising fees	30				
31 Accounting fees	31				
32 Legal fees	32				
33 Supplies	33	1,103,847.	1,092,894.	10,953.	
34 Telephone	34	21,406.		21,406.	
35 Postage and shipping	35	50,553.	37,146.	9,385.	4,022.
36 Occupancy	36	54,731.	22,625.	32,106.	
37 Equipment rental and maintenance	37				
38 Printing and publications	38	22,729.		15,648.	7,081.
39 Travel	39	392,835.	313,142.	67,941.	11,752.
40 Conferences, conventions, and meetings	40	4 000		4 000	
41 Interest	41	4,098.		4,098.	
42 Depreciation, depletion, etc. (attach schedule)	42				
43 Other expenses not covered above (itemize):					
a	43a				
b	43b				
C	43c				
<u> </u>	43d				
6	43e				
g See Statement 1	43f 43g	885,749.	606,220.	228,861.	50,668.
44 Total functional expenses. Add lines 22a through	709	555,7456	000,220•	220,001.	30,000.
43g. (Organizations completing columns (B)-(D),					
carry these totals to lines 13-15)	44	4,174,137.	3,419,561.	644,733.	109,843.
Joint Costs. Check ▶ ☐ if you are following			5,125,501.	0 - 1 / / 0 0 •	
Are any joint costs from a combined educational campai			oorted in (B) Program servi	ces? ▶□	Yes X No
If "Yes," enter (i) the aggregate amount of these joint cos			(ii) the amount allocated to		N/A ;
(iii) the amount allocated to Management and general \$	Ť -		(iv) the amount allocated to		N/A
723011		. , , , , , , ,	,	J +	Earm 000 (2007)

Part III | Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

	at is the organization's primary exempt purpose? ► cadicate land mines and rehabilitate the land.	Program Service Expenses
All o	organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of ents served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) anizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
а	Demining, rebuilding, and replanting efforts in Angola, Afghanistan, and Croatia	
b	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	3,419,561.
С	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	
d	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	
e	(Grants and allocations \$) If this amount includes foreign grants, check here Other program services (attach schedule)	
	(Grants and allocations \$) If this amount includes foreign grants, check here	
f	Total of Program Service Expenses (should equal line 44, column (B), Program services)	3,419,561.

Pai	T IV	balance Sneets (See the Instructions.)					
Note		ere required, attached schedules and amounts wurd be for end-of-year amounts only.	rithin the de	escription column	(A) Beginning of year		(B) End of year
	45	Cook non-interest bearing			89,562.	45	542,564.
	46	Cash - non-interest-bearing			99,962.	46	75,573.
	40	Savings and temporary cash investments			77,702.	40	75,575.
	47 a	Accounts receivable	47a	1,139,032.			
	b	Less: allowance for doubtful accounts	47b		476,042.	47c	1,139,032.
	48 a	Pledges receivable	48a				
	b	Less: allowance for doubtful accounts	48b			48c	
	49	Grants receivable				49	
	50 a	Receivables from current and former officers,					
		key employees				50a	
	b	Receivables from other disqualified persons (a					
Assets	F4 .	4958(f)(1)) and persons described in section 4		·		50b	
Ass		Other notes and loans receivable				F4.	
	52	Less: allowance for doubtful accounts				51c 52	
	53	Inventories for sale or use Prepaid expenses and deferred charges			11,429.	53	10,839.
		Investments - publicly-traded securities			11,125.	54a	10,035.
		Investments - other securities				54b	
		Investments - land, buildings, and					
		equipment: basis	55a				
	b	Less: accumulated depreciation	55b			55c	
	56	Investments - other				56	
		Land, buildings, and equipment: basis					
		Less: accumulated depreciation				57c	
	58	Other assets, including program-related investments	i				
		(describe >) -	676 005	58	1 760 000
	59	Total assets (must equal line 74). Add lines 45			676,995. 250,016.	59	1,768,008.
	60 61	Accounts payable and accrued expenses Grants payable		1	230,010.	60 61	1,333,330.
	62	Deferred revenue			330,000.	62	
es	63	Loans from officers, directors, trustees, and ke			30,000.	63	
oilities		a Tax-exempt bond liabilities	, cp.c, c		20,000	64a	
Liab		Mortgages and other notes payable				64b	
_	65	Other liabilities (describe > Line of cr	edit)	0.	65	347,000.
	66				610,016.	66	1,702,998.
	Orga	anizations that follow SFAS 117, check here	► <u>X</u> and	d complete lines			
ģ		67 through 69 and lines 73 and 74.			F2 0FF	-	02 501
nce	67	Unrestricted			53,277.	67	<23,591.
ala	68	Temporarily restricted			13,702.	68	88,601.
P P	69	Permanently restrictedanizations that do not follow SFAS 117, check				69	
Net Assets or Fund Balances	Orga	complete lines 70 through 74.	ilere -	anu			
ō	70	Capital stock, trust principal, or current funds				70	
sets	71	Paid-in or capital surplus, or land, building, and				71	
Asŧ	72	Retained earnings, endowment, accumulated		<u> </u>		72	
Vet	73	Total net assets or fund balances. Add lines 67 thro					
_		(Column (A) must equal line 19 and column (B) mus	-	-	66,979.	73	65,010.
	74	Total liabilities and net assets/fund balance			676,995.	74	1,768,008.

 ., 110000 01 10000		0 0 0 0	
Reconciliation of Revenue per Audited Financial Statements With Reven	ue per R	eturn (See the	
1 1 1 1			

	instructions.)								
a	Total revenue, gains, and other support per audited financial statemen	nts				a	4,	260,	440.
b	Amounts included on line a but not on Part I, line 12:								
1	Net unrealized gains on investments		b1						
			b2	88,2	72.				
3			b3						
4	Other (specify):		b4						
	Add lines b1 through b4					b		88,	272.
C	Subtract line b from line a					С	4,	172,	168.
d	Amounts included on Part I, line 12, but not on line a:								
1	Investment expenses not included on Part I, line 6b		d1						
	Other (specify):		d2						
	Add lines d1 and d2					d			0.
е	Total revenue (Part I, line 12). Add lines c and d				•	е	4,	172,	168.
Pa	Total revenue (Part I, line 12). Add lines c and dart IV-B Reconciliation of Expenses per Audited Fina	incial Statements	Witl	n Expenses	per	Reti	urn		
a	Total expenses and losses per audited financial statements					а	4,	262,	409.
b	Amounts included on line a but not on Part I, line 17:								
1	Donated services and use of facilities		b1	88,2	72.				
2	Prior year adjustments reported on Part I, line 20		b2						
	Losses reported on Part I, line 20		b3						
	Other (appoint)		b4			1			
-	Add lines b1 through b4					ь		88.	272.
С	Subtract line b from line a					c	4.		137.
	Amounts included on Part I, line 17, but not on line a:								
	Investment expenses not included on Part I, line 6b		41						
	Other (for a site).		d2			-			
_									0.
									•
•	Add lines d1 and d2					d	1	17/	137
e Pa	Total expenses (Part I, line 17). Add lines c and d				 • • • • • • • • • • • • • • • • •	е			137.
e P a		y Employees (List e	ach p	person who was	s an of	е			
Pa	Total expenses (Part I, line 17). Add lines c and d art V-A Current Officers, Directors, Trustees, and Ke or key employee at any time during the year even if they we	ry Employees (List e	ach p	person who was	s an of	e fficer	, direc	ctor, tru	stee,
e Pa	Total expenses (Part I, line 17). Add lines c and dart V-A Current Officers, Directors, Trustees, and Ke	ry Employees (List e	ach p	person who was	s an of	e fficer	, direc	ctor, tru	
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art VI Other Information (See the instructions.)		Yes	No		
Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed					
statement of each change	76		Х		
Were any changes made in the organizing or governing documents but not reported to the IRS?	77		Х		
If "Yes," attach a conformed copy of the changes.					
a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a		Х		
b If "Yes," has it filed a tax return on Form 990-T for this year?	78b				
Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		Х		
a Is the organization related (other than by association with a statewide or nationwide organization) through common					
membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a		X		
b If "Yes," enter the name of the organization ►N/A					
and check whether it is exempt or nonexempt					
a Enter direct and indirect political expenditures. (See line 81 instructions.)					
b Did the organization file Form 1120-POL for this year?	81b		X		
	Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes. Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? If "Yes," has it filed a tax return on Form 990-T for this year? Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? If "Yes," enter the name of the organization N/A and check whether it is exempt or nonexempt Enter direct and indirect political expenditures. (See line 81 instructions.) 81a	Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes. Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 78a If "Yes," has it filed a tax return on Form 990-T for this year? Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? If "Yes," enter the name of the organization N/A and check whether it is exempt or nonexempt To nonexempt Roa Enter direct and indirect political expenditures. (See line 81 instructions.) 81a O 10b	Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes. Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? The statement of each change in its activities or methods of conducting activities? If "Yes," attach a detailed in the organization or power in the organization or power in the organization or power in the organization of \$1,000 or more during the year covered by this return? The statement or power in the organization or substantial contraction during the year? If "Yes," attach a statement or power in the organization or related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? If "Yes," enter the name of the organization in onexempt organization in o		

	rt VI Other Information (continued)	333	Yes	No
	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially			
- u	less than fair rental value?	82a	Х	
h	If "Yes," you may indicate the value of these items here. Do not include this	020		
_	amount as revenue in Part I or as an expense in Part II.			
	(See instructions in Part III.)			
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a		Х
	Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	83b		X
	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not			
_	tax deductible? N/A	84b		
85 a	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members? N/A	85a		
	Did the organization make only in-house lobbying expenditures of \$2,000 or less? N/A	85b		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a			
	waiver for proxy tax owed for the prior year.			
C	Dues, assessments, and similar amounts from members 85c N/A			
	Section 162(e) lobbying and political expenditures 85d N/A	1		
	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A	1 !		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A	1 !		
g	17/2	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f			
	to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the			
	following tax year? N/A	85h		
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on			
	line 12			
b	Gross receipts, included on line 12, for public use of club facilities 86b N/A]		
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders 87a N/A			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
88 a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership,			
	or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?			
	If "Yes," complete Part IX	88a		X
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Part XI	88b		X
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:			
	section 4911 \triangleright 0 • ; section 4912 \triangleright 0 • ; section 4955 \triangleright 0 •			
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit			
	transaction during the year or did it become aware of an excess benefit transaction from a prior year?			
	If "Yes," attach a statement explaining each transaction	89b		X
С	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under			
	sections 4912, 4955, and 4958 Enter: Amount of tax on line 89c, above, reimbursed by the organization			
		00.		v
e		89e		X
f	7 11	89f		
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization,	00-		Х
00 -	or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	89g		^_
	List the states with which a copy of this return is filed CA			232
	Number of employees employed in the pay period that includes March 12, 2007	455	_ 2 ∩	
a i a	The books are in care of \blacktriangleright Roots of Peace Telephone no. \blacktriangleright (415) Located at \blacktriangleright 1299 4th Street, Suite 200, San Rafael, CA			00
L				No
0	At any time during the calendar year, did the organization have an interest in or a signature or other authority over	91b	X	
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	910	Λ	
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Foreign Bank			
	and Financial Accounts.			
	and Financial Accounts.		000	(0007)

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) (B) (C) (D) (E)

Name, address, and EIN of corporation, partnership, or disregarded entity

(B) (C) (D) (E)

Nature of activities

NATURE

Part X	information Regarding Transfers Associated with Personal Benefit Contracts (See the in	structio	ons.)		
(a) Did the	organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	Y	es	X	No
(b) Did the	organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	Y	es 🛚	X	No
Note: If "Y	es" to (b), file Form 8870 and Form 4720 (see instructions).				

Form **990** (2007)

Pa	IK XI	controlling organization as defined in section 512(b)(13).	ontrolled Entit N/A	ies. Complete only if the organiza	ation is a
					Yes No
106		e reporting organization make any transfers to a controlled entity a	as defined in section	n 512(b)(13) of the Code? If "Yes,"	1
	comple	ete the schedule below for each controlled entity. (A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
а					
b					
С					
		Totals			
				<u>'</u>	Yes No
107		e reporting organization receive any transfers from a controlled en ete the schedule below for each controlled entity.	ntity as defined in se	ection 512(b)(13) of the Code? If "	Yes,"
	Compi	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a					
b					
С					
		Totals			
108	annuiti	e organization have a binding written contract in effect on August			Yes No
Dies	ar	nder penalties of perjury, I declare that I have examined this return, including accompany id complete. Declaration of preparer (other than officer) is based on all information of whi	ch preparer has any knowl	edge.	eller, it is true, correct,
Plea Sigr Here	ս)	Signature of officer		Date	
	_	Type or print name and title			
Paid	si	reparer's gnature	Date	Check if self-employed	or PTIN (See Gen. Inst. X)
Use	Only yo	rm's name (or Harrington Group, CPAs, L		EIN ▶ 95-455	7617
	ac	Alf-employed), ddress, and P+4 2670 Mission Street, Suit San Marino, CA 91108	e 200	Phone no. ▶ (626)) <u>4</u> 03_6801
	121	ban harino, ch jiroo		T HONG HO. P (020)	Form 990 (2007)

SCHEDULE A

(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),

Supplementary Information-(See separate instructions.) ▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

501(n), or 4947(a)(1) Nonexempt Charitable Trust

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization 68 0442399 Roots of Peace Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one. If there are none. enter "None.") (b) Litle and average hours (e) Expense (a) Name and address of each employee paid employee benefit plans & deferred compensation (c) Compensation per week devoted to account and other more than \$50,000 position allowances Country Program Dir John Lea 1299 4th Street, Suite 200, San Rafae 40.00 125,060 7,477. 0. Chief of Partly Jean-Pierre Detry 1299 4th Street, Suite 200, San Rafae 40.00 94,120. 6,819. 0. John Willsie Chief of Partly 1299 4th Street, Suite 200, San Rafae 40.00 129,480. 2,935. 0. Francisco Sandor Finance Manager 1299 4th Street, Suite 200 40.00 84,240. 6,000. 0. San Rafae Mitra Mavaddat Finance Manager 1299 4th Street, Suite 200, 40.00 0. San Rafae 83,000. 6,635 Total number of other employees paid over \$50,000 Compensation of the Five Highest Paid Independent Contractors for Professional Services Part II-A (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.") (a) Name and address of each independent contractor paid more than \$50,000 (c) Compensation (b) Type of service None Total number of others receiving over \$50,000 for professional services 0 Compensation of the Five Highest Paid Independent Contractors for Other Services (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation None Total number of other contractors receiving over

0

\$50,000 for other services

_			
Pa	a	e	2

F	Part III Statements About Activities (See page 2 of the instructions.)		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence			
	public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the			
	lobbying activities 🕨 \$ \$ (Must equal amounts on line 38, Part VI-A, or			
	line i of Part VI-B.)	1		Х
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations			
	checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)			
	a Sale, exchange, or leasing of property?	2a		Х
	b Lending of money or other extension of credit?	2b		Х
	c Furnishing of goods, services, or facilities?	2c		X
	d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? See Statement 5	2d	Х	
	e Transfer of any part of its income or assets?	2e		Х
3	a Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how			
	the organization determines that recipients qualify to receive payments.)	3a		Х
	b Did the organization have a section 403(b) annuity plan for its employees?	3b		Х
	c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space,			
	the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3c		Х
	d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d		Х
4	a Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f			
	and 4g	4a		Х
	b Did the organization make any taxable distributions under section 4966? N/A	4b		
	${f c}$ Did the organization make a distribution to a donor, donor advisor, or related person? ${f N/A}$	4c		
	d Enter the total number of donor advised funds owned at the end of the tax year		N/	A
	e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year		N/	A
	f Enter the total number of separate funds or accounts owned at the end of the year (excluding donor advised funds included on			
	line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts			0.
	g Enter the aggregate value of assets in all funds or accounts included on line 4f at the end of the tax year			0.
	·			

Schedule A (Form 990 or 990-EZ) 2007

Par	t IV	Reason for Non-Private Foundation	Status (See pages 4 th	rough 8 of the instructio	ns.)		
l certif	fy that th	ne organization is not a private foundation because it is: (Please check only ONE a	oplicable box.)			
5		A church, convention of churches, or association of ch	nurches. Section 170(b)(1)(A)(i).			
6		A school. Section 170(b)(1)(A)(ii). (Also complete Par	t V.)				
7	Ш	A hospital or a cooperative hospital service organization	on. Section 170(b)(1)(A)(i	ii).			
8	Ш	A federal, state, or local government or governmental	unit. Section 170(b)(1)(A)	(v).			
9		A medical research organization operated in conjunction	on with a hospital. Sectior	ı 170(b)(1)(A)(iii). Enter t	he hospital's	s name, city,	
		and state 🕨					
10		An organization operated for the benefit of a college or	university owned or oper	ated by a governmental u	ınit. Section	170(b)(1)(A)(iv).
		(Also complete the Support Schedule in Part IV-A.)					
11a	X	An organization that normally receives a substantial p	art of its support from a g	overnmental unit or from	the general p	oublic.	
		Section 170(b)(1)(A)(vi). (Also complete the Support	,				
11b	Щ	A community trust. Section 170(b)(1)(A)(vi). (Also con		•			
12		An organization that normally receives: (1) more than					
		receipts from activities related to its charitable, etc., full its support from gross investment income and unrelat					
		by the organization after June 30, 1975. See section 5				ises acquireu	
			,,,,,		•		
13		An organization that is not controlled by any disqualific	. ,	undation managers) and o	otherwise me	ets the requi	rements of section
		509(a)(3). Check the box that describes the type of su					
		Type I Type II	Type III-Fu	nctionally Integrated		Type III	-Other
		Provide the following information a	hout the supported organ	nizations (See name 8 of	the instruction	ne)	
		(a)	(b)	(c)	(d)		(e)
		Name(s) of supported organization(s)	Employer	Type of organization		, apported	Amount of
		namo(e) el cappolica el gamzanen(e)	identification	(described in lines	organizatio	on listed in	support
			number (EIN)	5 through 12 above or IRC section)		porting zation's	
				or inc section)		documents?	
					Yes	No	
					l	l	
Total							
Total		An organization organized and operated to test for pub	Nie gefaty Continu FOO(a)	(A) (Coopage 9 of the inc	atrustions \		

Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting. Calendar year (or fiscal year (a) 2006 **(b)** 2005 (c) 2004 (d) 2003 beginning in) (e) Total Gifts, grants, and contributions received. (Do not include unusual 1,276,871. 77,999 183,957 530,229 484,686 grants. See line 28.) 16 Membership fees received Gross receipts from admissions. merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose 2,620,538. 4,046,850. 777,667. 7,445,055. Gross income from interest, divid-18 ends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after 6,802. 5,073. 569. 1,142. 13,586. June 30, 1975 Net income from unrelated business activities not included in line 18 Lax revenues levied for the 20 organization's benefit and either paid to it or expended on its behalf The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets See Statement 6 22 20,000. 391. 20,391. 2,705,339. 4,255,880. 1,309,038. 485,646. 8,755,903. 23 Total of lines 15 through 22 84,801. 209,030. 531,371. 485,646. 1,310,848. 24 Line 23 minus line 17 27,053. 13,090. 42,559. 4,856. 25 Enter 1% of line 23 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24 26,217. b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. 26b 627,566. Do not file this list with your return. Enter the total of all these excess amounts c Total support for section 509(a)(1) test: Enter line 24, column (e) 26c 1,310,848. 18 13,586. 19 20,391. 26b **d** Add: Amounts from column (e) for lines: 661,543. 26d 649,305. e Public support (line 26c minus line 26d total) 26e Public support percentage (line 26e (numerator) divided by line 26c (denominator)) 49.5332% Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year. (2005) (2004) (2003) b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5.000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: N/A (2005) (2004) (2003) 20 and line 27b total c Add: Amounts from column (e) for lines: N/A d Add: Line 27a total ... N/A N/A e Public support (line 27c total minus line 27d total) Total support for section 509(a)(2) test: Enter amount on line 23, column (e) _____ **\rightarrow** 27f | N/A g Public support percentage (line 27e (numerator) divided by line 27f (denominator)) 27g N/A h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))

Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

Schedule A (Form 990 or 990-EZ) 2007 Roots of Peace

Part V Private School Questionnaire (See page 9 of the instructions.)

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

9	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing		Yes	No
	instrument, or in a resolution of its governing body?	29		
0	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues,			
	and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
1	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of			
	solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known			
	to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)	_		
2	Does the organization maintain the following:	_		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?			
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
3	Does the organization discriminate by race in any way with respect to:	_		
a	Students' rights or privileges?	33a		
b	Admissions policies?			
C	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?			
е	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)	_		
4 -		_		
	Does the organization receive any financial aid or assistance from a governmental agency?			_
b		34b		
5	If you answered "Yes" to either 34a or b, please explain using an attached statement. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50,			
,	1075-2 C.R. 587, covering racial nondiscrimination? If "No." attach an explanation	35		
	1373-2 G.D. 307, GOVERNIY PAGIAL HORIUSCHIIIIII AUGUST IL ING. ALIACH AH EXPIANALION	1 30	1	ı

Schedule A (Form 990 or 990-EZ) 2007

Page (

P		•	r Electing Public Cha organization that filed Form 57		age 11 of	the instructions.)		N/A
Che		ization belongs to an affil	-		if vou ched	cked "a" and "limited	control	provisions apply.
		Limits on Lobbyi				(a) Affiliated group totals		(b) To be completed for all electing organizations
_	,	'	,			N/A		
36	Total lobbying expenditure	s to influence public opini	on (grassroots lobbying)		36			
37			body (direct lobbying)					
38								
39								
40	Total exempt purpose expe	nditures (add lines 38 an	d 39)		40			
41	Lobbying nontaxable amou	nt. Enter the amount fron	n the following table -					
	If the amount on line 40 is	- The lo	bbying nontaxable amount is	-				
			the amount on line 40					
			0 plus 15% of the excess over \$500					
			0 plus 10% of the excess over \$1,00		41			
			0 plus 5% of the excess over \$1,500					
40			000					
43			ore than line 36					
			ore than line 38					
• •								
	Caution: If there is an ar	nount on either line 43	or line 44, you must file Fo	rm 4720.				
		Delow. See ti	ne instructions for lines 45 thro			r Averaging Period		N/A
Ca	lendar year (or	(a)	(b)	(0	;)	(d)		(e)
fiso	cal year beginning in)	2007	2006	200	05	2004		Total
45	Lobbying nontaxable							
_	amount							0.
46	Lobbying ceiling amount							
	(150% of line 45(e))							0.
47	Total lobbying							^
40	expenditures	-		+		+		0.
40	Grassroots nontaxable amount							0.
49	Grassroots ceiling amount							
	(150% of line 48(e))							0.
50	Grassroots lobbying							
	expenditures							0.
P			electing Public Chari at did not complete Part VI-A)		the instru	ctions.)		N/A
Diii	• • • • • • • • • • • • • • • • • • • •		national, state or local legislati	· · · ·		to		
	uence public opinion on a le	·		.,	,ompt	Yes	No	Amount
	•						1	
b	Paid staff or management (Include compensation in	expenses reported on lines c t	hrough h.)				
C	Media advertisements							
d	Mailings to members, legis	lators, or the public						
е	Publications, or published	or broadcast statements						

f Grants to other organizations for lobbying purposes
g Direct contact with legislators, their staffs, government officials, or a legislative body
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
i Total lobbying expenditures (Add lines c through h.)

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 14 of the instructions.)

		(coo page : : c: are mear	4041011011				
		irectly or indirectly engage in any of	-				
	, ,	section 501(c)(3) organizations) or in		litical organizations?		V	NI.
а		ganization to a noncharitable exempt	-		E10(i)	Yes	No
					51a(i) a(ii)		X
	Other transactions:				α(11)		Λ
U		te with a noncharitable evenint organ	nization		b(i)		Х
					b(ii)		X
					b(iii)		X
					b(iv)		X
					b(v)		Х
	` ,				b(vi)		Х
		mailing lists, other assets, or paid er			С		Х
d	f the answer to any of the above	e is "Yes," complete the following sch	iedule. Column (b) should a	lways show the fair market value of the			
	goods, other assets, or services	given by the reporting organization.	If the organization received	less than fair market value in any			
	transaction or sharing arrangem	nent, show in column (d) the value of	the goods, other assets, or	services received:		N/A	
(a) Line n	(b) Amount involved	(c) Name of noncharitable exe	empt organization	(d) Description of transfers, transactions, and sl	naring ar	rangen	nents
		(3)) or in section 527?		anizations described in section 501(c) of the	Yes	X	No
	(a Name of or)	(b) Type of organization	(c) Description of relationshi	n		
		-	, , , , , , , , , , , , , , , , , , ,	,	•		
788355			I .	I .			

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of organization

Schedule of Contributors

Supplementary Information for line 1 of Form 990, 990-EZ, and 990-PF (see instructions)

OMB No. 1545-0047

Employer identification number

2007

Roots of Peace 68-0442399 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. (Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule-see instructions.) General Rule-For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.) Special Rules-X For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of \$5,000 or 2% of the amount on line 1 of these forms. (Complete Parts I and II.) For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. (Complete Parts I, II, and III.) For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the Parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.) Caution: Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they must check the box in the heading of their Form 990, Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, Form 990-EZ, and Form 990-PF.

requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2007)

Name of organization

Employer identification number

Roots of Peace

68-0442399

Part I	Contributors (See Specific Instructions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2		\$50,000 .	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Form 990	Othe	Other Expenses		
Description	(A) Total	(B) Program Services	(C) Management and General	(D) Fundraising
Office expense Subcontractors Consultants Miscellaneous	188,537. 173,922. 79,933. 349,989.	169,130. 159,338. 20,642. 231,111.	19,407. 14,584. 52,703. 96,300.	6,588. 22,578.
Fundraising publications Insurance Dues and	30,173. 41,289.	25,999.	18,104. 15,290.	12,069.
subscriptions Fundraising gifts Payroll processing expense	9,696. 9,433. 2,598.		9,696. 2,598.	9,433.
Permits and taxes	179.		179.	
Total to Fm 990, ln 43	885,749.	606,220.	228,861.	50,668.

Form 990	Loans P	ayable to O	fficer's, Direct	or's, Etc.	Statement	2
Lender's	Name and Ti	tle		Original Loan Amount		
Gary Kuhr	ı, Executive	 Director		30,000	•	
Date of Note	Maturity Date	Terms of	Repayment	Interest Rate		
11/15/06	05/10/07	monthly i	nterest payments	10.00%	•	
Security	Provided by	Borrower	Purpose of Loan	n		
unsecured Description of Consideration			to help meet the organization's needs			
				FMV of Consideration	Balance D	ıe
Descripti						

Form 990 Part V-A - List of Trustees	Current Offic and Key Empl		ctors,	State	ement 3
Name and Address	Title an Avrg Hrs/		pen- ion	Employee Ben Plan Contrib	
Heidi Kuhn 1299 4th Street, Suite 200 San Rafael, CA 94901	CEO/Founde		0,000.	0.	0.
Gary Kuhn 1299 4th Street, Suite 200 San Rafael, CA 94901	Executive 40.00		0,004.	13,378.	0.
Diane Baker 1299 4th Street, Suite 200 San Rafael, CA 94901	Executive 0.00	Committee	Member 0.	0.	0.
Chris Benziger 1299 4th Street, Suite 200 San Rafael, CA 94901	Executive 0.00	Committee	Member 0.	0.	0.
Noel Brown 1299 4th Street, Suite 200 San Rafael, CA 94901	Executive 0.00	Committee	Member 0.	0.	0.
Marguarite Bachand 1299 4th Street, Suite 200 San Rafael, CA 94901	Executive 0.00	Committee	Member 0.	0.	0.
Jan Hartke 1299 4th Street, Suite 200 San Rafael, CA 94901	Executive 0.00	Committee	Member 0.	0.	0.
Tor Kenward 1299 4th Street, Suite 200 San Rafael, CA 94901	Executive 0.00	Committee	Member 0.	0.	0.
Ann Laurence 1299 4th Street, Suite 200 San Rafael, CA 94901	Executive 0.00	Committee	Member 0.	0.	0.
Danny Chung 1299 4th Street, Suite 200 San Rafael, CA 94901	Executive 0.00	Committee	Member 0.	0.	0.
Totals Included on Form 990, Par	t V-A	23	0,004.	13,378.	0.

Form 990	Explanation of Relationship Part V-A, Line 75b	Statement	4
Individual's Name	Title or Role		
Heidi Kuhn	CEO/Founder		
Individual's Name	Title or Role		
Gary Kuhn	Executive Director		

Gary Kuhn and Heidi Kuhn are husband and wife.

Schedule A	Explanation of Transactions Part III, Line 2d	Statement	5

The organization made compensation payments to officers of more than \$1,000.

hedule A Other Income		S	Statement	6	
Description	2006 Amount	2005 Amount	2004 Amount	2003 Amount	
Miscellaneous income	0.	20,000.	0.	39	91.
Total to Schedule A, line 22	0.	20,000.	0.	39	91.