

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

2012

pen to Public Inspection

A	For th	e 2012 calendar year, or tax year beginning and er	nding			
В	Check it applicat	C Name of organization		D Employer identifi	cation number	
Ē	Addr chan Nam- chan	Roots of Peace Doing Business As		68-0	442399	
Ē	Initia returi	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Telephone numbe		
F	Term	· 1	02	(415		
Ē	Amer		X-=	G Gross receipts \$	10,372,955.	
F	Appl	San Rafael, CA 94901		H(a) Is this a group re		
	pend	F Name and address of principal officer: Heidi T. Kuhn		for affiliates?	Yes X No	
		same as C above	į	H(b) Are all affiliates inc		
1	Tax-ex	tempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527	• •	list. (see instructions)	
_		ite: www.rootsofpeace.org	,, 021	H(c) Group exemptio	· · · · · · · · · · · · · · · · · · ·	
		f organization: X Corporation Trust Association Other	1 Year o		A State of legal domicile: CA	
		Summary	L Tour	71 TOT THE REAL PROPERTY OF THE PERTY OF THE	a ciato et legal collinollo. CII	
<u> </u>	T 4	Briefly describe the organization's mission or most significant activities: Roots	of P	eace is a		
Activities & Governance	'	post-conflict economic development organiz				
E E	2	Check this box if the organization discontinued its operations or dispose			seets	
Š	3	Number of voting members of the governing body (Part VI, line 1a)			. 14	
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)	*************	4	12	
భ ഗ	5	Total number of Individuals employed in calendar year 2012 (Part V, line 2a)			15	
iți	6	Total number of volunteers (estimate if necessary)			5	
÷	72	Total unrelated business revenue from Part VIII, column (C), line 12			0.	
Ă	h	Net unrelated business taxable income from Form 990 T, line 34			0.	
_	 	The difference begins a taxable mount from 1 out 500 1; line 04		Prior Year	Current Year	
	8	Contributions and grants (Part VIII, line 1h)		10,353,890.	10,025,128.	
üe	9			2,916,463.	320,675.	
Revenue	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		133.	218.	
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		7,466.	26,934.	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		13,277,952.	10,372,955.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.	
	14	Benefits paid to or for members (Part IX, column (A), line 4)	-	0.	0.	
				5,303,156.	4,659,150.	
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	<u>4,039,130.</u>	
Expenses	loa	Professional fundralsing fees (Part IX, column (A), line 11e)		<u>v.</u>		
ă	1,0	Total fundraising expenses (Part IX, column (D), line 25) 38,077		7,508,458.	5,288,652.	
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	4	12,811,614.		
	1 .	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			9,947,802.	
_ 4	19	Revenue less expenses. Subtract line 18 from line 12		466,338.	425,153.	
Single		M	[inning of Current Year	End of Year	
SSE	20	Total assets (Part X, line 16)		3,369,193.	2,323,970.	
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)	├─	2,800,711.	1,800,118.	
	22 art II	Net assets or fund balances. Subtract line 21 from line 20	.,,	568,482.	523,852.	
_		_ Originators Diook alties of perjury, 1,declare that I have examined this return, including accompanying schedules a	nd atatama	nto and to the heat of ou	channel and halfaf It in	
		ances of perjory, tracecare that i have examined this retorn, including accompanying screedings a ct, an <u>d complete. Declaration of preparer (other/than offic</u> er) is based on all information of which			y knowledge and beller, it is	
uue	, corre	s, and complete, becaration of preparat yoursyman onicer) is based on all information of which	i preparer i	lias ally kilowiedge.		
O				I Date		
Sig		Heidi T. Kuhn, CEO & Founder	non	100 Le 14 2	1012	
Hei	re	Heidi T. Kuhn, CEO & Founder Type or print name and title	-/ 10 V	WN05 17,0		
_				ate 1 check	PTIN	
Paid	d	Print/Type preparer's name Preparer's signature	1	コルカロろコニニ	一 ;	
		Carmen D. Mosley, CPA / //// Firm's name Harrington Group, CPAs, LLP	<u></u>	Firm's EIN	<u> P00475769</u> 95-4557617	
Preparer Firm's name Harrington Group, CPAs, LLP Firm's EIN 95- Use Only Firm's address 234 East Colorado Blvd., Suite M150						
008	Only		.50	Dhone as /	626\ <i>A</i> 02 6001	
NA	المطفيا			Phone no. (626) 403-6801 X Yes No	
		RS discuss this return with the preparer shown above? (see instructions)	<u></u>			
2320	001 12-1	io-12 LHA For Paperwork Reduction Act Notice, see the separate instructions	ž.		Form 990 (2012)	

Part IV | Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A 1 Х 2 is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for 3 public office? If "Yes," complete Schedule C, Part I 3 Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II ______ Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or 5 similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III Х 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to Х provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes." complete Schedule D. Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Х 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 Х If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х 11a Part VI b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Х 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in X Part X, line 16? If "Yes," complete Schedule D, Part IX 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Х 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 15 X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals X located outside the United States? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 X 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," X complete Schedule G, Part III 19 X 20a Did the organization operate one or more hospital facilities? If "Yes, " complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II X 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX. column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Х Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was Issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 24a X b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? _____ 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Х 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X Schedule L, Part I 25b Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified 26 person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial 27 contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Х 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Х 30 Did the organization liquidate, terminate, or dissolve and cease operations? 31 If "Yes," complete Schedule N, Part I X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 Schedule N, Part II 32 Х 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 Part V, line 1 Х 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? X If "Yes," complete Schedule R, Part V, line 2 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note. All Form 990 filers are required to complete Schedule O

Form 990 (2012) Roots of Peace
Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	.,		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter 0 if not applicable)	-	
b)].	1	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		`	
	(gambling) winnings to prize winners?	10	Х	
2a	Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements,			3 1
	filed for the calendar year ending with or within the year covered by this return 2a2	<u>;</u>		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X]
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a		Ī	
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X	
b	If "Yes," enter the name of the foreign country: ▶ Afghanistan, Vietnam, Israel		4.5	5
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		4 5	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	Ба		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	бс		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit		ĺ	
	any contributions that were not tax deductible as charitable contributions?	ба		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		·	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	ļ	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c	<u> </u>	X
d		1		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	<u> </u>	X X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	<u> </u>	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/	-
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/	<u>A</u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	ļ—	ļ
9	Sponsoring organizations maintaining donor advised funds.		·	1
а	Did the organization make any taxable distributions under section 4966? N/A	9a	<u> </u>	 -
b	Did the organization make a distribution to a donor, donor advisor, or related person? N/A	9b		ļ
10	Section 501(c)(7) organizations. Enter:			1.5
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a		ļ .	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			12
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			<u> </u>
a	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note, See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	┝≏
Ŋ	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	احيب	<u> </u>

Form 990 (2012) Roots of Peace 68-0442399 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response Form 990 (2012) to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			\mathbf{x}
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 14			
	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			200
b				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1	111	
2,	officer, director, trustee, or key employee?	2	х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	-	- 23	
J		,		v
	of officers, directors, or trustees, or key employees to a management company or other person?	3	 	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5	 	X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			X
6	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	l		٦,
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	<u> </u>	<u>X</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a		8a	<u>X</u> .	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	. ,		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			: : :
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent	·······		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	, i
	Other officers or key employees of the organization	15b	X	
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	,,,,		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	IVu		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	IUU		
17	List the states with which a copy of this Form 990 is required to be filed ▶CA , LA , KS , WA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailah	le	
	for public inspection. Indicate how you made these available. Check all that apply.	,		
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and	i finan	cial	
1.0	statements available to the public during the tax year.	a 111 (Q) .	Jial	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	ion. 🗠		
20	Gary Kuhn - Roots of Peace - (415) 455-8008	ioni 🏴	F	
	990 A Street, Suite 404, San Rafael, CA 94901			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

 • List all of the organization's current key employees, if any. See instructions for definition of "key employee."

 List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization r	T	orga T	aniza			mpe	nsa		1	r
(A)	(B)				D)	_		(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos heck			one	Reportable	Reportable	Estimated
	hours per	box	, unte cer an	ss pe	rson	is bol	h an teat	compensation	compensation	amount of
	week	_	1		1	T	,	from	from related	other compensation
	(list any hours for	ndividual trustee or director				_		the organization	organizations (W-2/1099-MISC)	from the
	related	90.0	왍			Safe		(W-2/1099-MISC)	(44-21 1099-141100)	organization
	organizations	ruste	開		88	mper		(17 27 1000 1/1100)		and related
	below	duzi	Institutional trustee	,	E SE	oyee Oyee	5 5			organizations
	line)	Indiv	謹	Officer	Key employee	Highest compensated employee	Богтег			
(1) Heidi Kuhn	40.00							440.04-		4
CEO/Founder/President		Х		Х	_	<u> </u>	_	143,265.	0.	45,395.
(2) Gary Kuhn	40.00	ļ								
Executive Director/Secreta		Х		X				135,835.	0.	33,612.
(3) Ann Laurence	1.00									
Treasurer		X		X		<u> </u>		0.	0.	0.
(4) Charley Ansbach	1.00								_	_
Board Member		X				ļ		0.	0.	0.
(5) Edward Bachand	1.00					1			_	_
Board Member		Х				<u> </u>		0.	0.	0.
(6) Chris Benziger	1.00								_	_
Board Member		X						0.	0.	0.
(7) Diane Baker	1.00									
Board Member		X	_					0.	0.	0.
(8) Noel Brown	1.00					ļ				
Board Member		X						0.	0.	0.
(9) Ashraf Haidari	1.00							_	_	_
Board Member		X				ļ		0.	0.	0.
(10) Jan Hartake	1.00			i						_
Board Member		X				_		0,	0.	<u> </u>
(11) David J. Jhirad	1.00									•
Board Member	1 22	Х						0.	0.	0.
(12) Tor Kenward	1.00								•	^
Board Member		X	_					0.	0.	0.
(13) Scooter Simmons	1.00								^	^
Board Member	1 00	X		_				0.	0.	0.
(14) Tom Tully	1.00	:		İ						•
Board Member		Х				ļ		0.	0.	<u> </u>
(15) Marguerite Bachand	40.00									
Chief Operating Officer						X		113,400.	0.	<u>42,685.</u>
(16) Peter Dickrell	40.00							0.48 8.55		10 100
Chief of Party, CHAMP Program	-		\square			X		247,523.	0.	42,478.
								,		
			İ							

(A) Name and title	(B) Average hours per week	(do box offi	nol o , unle	Pos heck ss pe	C) itior more erson		one h an	(D) Reportable compensation from	(E) Reportable compensati from relate	on d	an	(F) stimat nount other	t of r
	(list any hours for related organizations below line)	Individual trustee or directo	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MI		fr org and	pens om th aniza d rela anizat	ne ition ited
As a deputition of the section of th		L	_										
		,											
							-						
Sing the hands described to the same and the same described of the high place. At 1980, A. 19						<u> </u>			<u></u>				
						\vdash							
the Cub total		l	l					640,023.		0.	16	<u>/</u> 1	70.
1b Sub-total c Total from continuation sheets to Part V								0.		0.			0.
d Total (add lines 1b and 1c)		*****	,,		<i></i>			640,023.		0.	16	4,1	.70.
Total number of individuals (including but incompensation from the organization)	not limited to th	iose	liste	ed al	bove	9) WÌ	10 re	eceived more than \$100	,000 of reportab	le			4
						·				1		Yes	No
3 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s											3		х
4 For any individual listed on line 1a, is the s	um of reportab	le co	mp	ensa	ation	and	i oth	ner compensation from					
and related organizations greater than \$15Did any person listed on line 1a receive or									dual for services		4	X	
rendered to the organization? If "Yes," con					_						5		X
Section B. Independent Contractors 1 Complete this table for your five highest or	ompensated inc	depe	nde	nt c	ontr	acto	ors ti	hat received more than	\$100,000 of cor	npens	ation f	rom	
the organization. Report compensation for										· —			
(A) Name and business	address	NO	MI	<u> </u>				(B) Description of s	ervices	С	O) regmo	;) nsatic	on

												. 	
							\perp						
							_	, , , , , , , , , , , , , , , , , , , ,					
										:			
													·
2 Total number of independent contractors (including but n	ot lir	nite	d to	tho	se lis	sted	above) who received m	ore than			٠	
\$100,000 of compensation from the organ	ization 🕨				()		<u>.</u>		·		<u>- : </u>	<u> </u>

Form 990 (2012) Roots of Peace
Part VIII Statement of Revenue

		Check if Schedule O cont	ains a response	to any question	in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Grants	b	Federated campaigns Membership dues	1b					
Gifts, ilar An	d	Fundraising events	1d					
Contributions, Gifts, Grants and Other Similar Amounts	e f	Government grants (contributions, gifts, grants similar amounts not included above.)	ts, and	9,693,612, 331,516,				
Contrik and Ot	•	Noncash contributions included in lines Total, Add lines 1a·1f	1a-1f: \$	62,264.	10,025,128,			
		Service revenue		Business Code 900099	320,675.	320,675,		
Program Service Revenue	b c d							
Progra Re	e f	All other program service reve						
	<u>g</u> 3	Total, Add lines 2a-2f	dividends, inter	est, and	320,675.			
	4 5	other similar amounts)	k-exempt bond p	oroceeds 🕨	218,			218,
		Gross rents	(i) Real	(ii) Personal				
	С	Less: rental expenses		>				
		Gross amount from sales of assets other than inventory Less: cost or other basis	(i) Securities	(ii) Other				
	c	and sales expenses Gain or (loss)						
ue		Net gain or (loss)		>				
Other Reven		contributions reported on line Part IV, line 18 Less: direct expenses	1c). See					
ð	С	Net income or (loss) from fund Gross income from gaming ac	Iraising events tivities. See	>		<u> </u>		
		Part IV, fine 19	b					
	b	Gross sales of inventory, less and allowances Less: cost of goods sold Net income or (loss) from sales	a					
		Miscellaneous Revenue Miscellaneous income		Business Code	26,468,			26,468,
		Change in exchange rate		900099	466.			466,
	d	All other revenue Total. Add lines 11a-11d		>	26,934.		,	
232001	12	Total revenue. See instructions.		>	10,372,955.	320,675,	0,	27,152. Form 990 (2012)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX (C) (D)

Management and Fundralsing (A) Total expenses (B) Do not include amounts reported on lines 6b, Management and general expenses Program service 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in the United States. See Part IV, line 22 Grants and other assistance to governments. organizations, and individuals outside the United States, See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 311,247. 232,811. 78,436 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 3,059,968. 2,201,715 855,183 3,070. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 20,723. 12,807. 7,916. 716,058 449,373. Other employee benefits 1,165,431. 9 38,099 101,781. 63,682 10 Payroll taxes Fees for services (non-employees): 11 Management 400. 400. Legal 53,000. 53,000. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 185,524. 80,910. 2,750. 269,184. column (A) amount, list line 11g expenses on Sch O.) 26,732. 12,173. 66,589. 27,684 12 Advertising and promotion 147,215 898. 529,932. 381,819. 13 Office expenses Information technology 14 Royalties 15 318,129 199,546 118,583. Occupancy 16 3,040. 643,458. 522,160. 118,258. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 36,943. 30,189 6,287 467. Conferences, conventions, and meetings 19 33,125. 13,098. 20,027. 20 Interest 21 Payments to affiliates 7,800. 7,800. Depreciation, depletion, and amortization 22 7,477. 7,477. 23 Insurance Other expenses. Hemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Program Supplies 3,197,597 3,166,052. 30,236 1,309. 77,924 37,030 27,224 13,670. Miscellaneous 6,405. 13,787. 20,192. c Dues and subscriptions 7,366. 9,132. d Permits and taxes 16,498. 700. 9,234. 470. e All other expenses 10,404. 7,865,628. 38.077. Total functional expenses. Add lines 1 through 24e 9,947,802. 2,044,097. 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2012)
Part X Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response to any	ques	ion in this Part X	**************	******	
					(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing			163,611.	1	544,149.
	2	Savings and temporary cash investments			96,862.		46,428.
	3	Pledges and grants receivable, net			75,000.	3	50,000.
	4	Accounts receivable, net			2,835,654.	4	1,440,266.
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensation	ated er	nployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sect	ion 50	1(c)(9) voluntary			
w		employees' beneficiary organizations (see instr).		1		6	
Assets	7	Notes and loans receivable, net			·····	7	
Ass	8	Inventories for sale or use			114,840.	8	155,680.
	9	Prepaid expenses and deferred charges			49,926.	9	61,947.
	10a	Land, buildings, and equipment: cost or other			,		
		basis. Complete Part VI of Schedule D	10a	39,000.	25 222		40 -00
	b	Less: accumulated depreciation		19,500.	27,300.		19,500.
	11	Investments · publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
:	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets		6 000	14	C 000	
	15	Other assets. See Part IV, line 11		6,000.	15	6,000.	
	16	Total assets, Add lines 1 through 15 (must equa		3,369,193.	16	2,323,970.	
	17	Accounts payable and accrued expenses		T .	1,011,604.	17	623,956.
	18	Grants payable			1,485,946.	18	776,162.
	19	Deferred revenue			1,400,940.	19	770,102.
	20	Tax-exempt bond liabilities				20 21	
Liabilities	21	Escrow or custodial account liability. Complete F				21	
bili	22	Loans and other payables to current and former key employees, highest compensated employee		i i	*		
Lia						22	
		Complete Part II of Schedule L				23	
	23	Unsecured notes and loans payable to unrelated				24	
	24	Other liabilities (including federal income tax, pay				24	
	25	parties, and other liabilities not included on lines					
		Schedule D			303,161.	25	400,000.
	26	Total liabilities. Add lines 17 through 25			2,800,711.	26	1,800,118.
	20	Organizations that follow SFAS 117 (ASC 958					<u> </u>
v		complete lines 27 through 29, and lines 33 an					
၁င္	27	Unrestricted net assets			493,482.	27	473,852.
alar	28	Temporarily restricted net assets			75,000.	28	50,000.
ä	29	• •			•	29	
Ë	-	Organizations that do not follow SFAS 117 (A					*
or F		and complete lines 30 through 34.		<i>"</i>			
ध्र	30	Capital stock or trust principal, or current funds				30	
SS	31	Paid in or capital surplus, or land, building, or eq				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in		· ·		32	
ž	33	Total net assets or fund balances			568,482.	33	523,852.
	34	Total liabilities and net assets/fund balances			3,369,193.	34	2,323,970.

	1990 (2012) Roots of Peace	68-044	2399	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI		<u></u>		<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)		0,37		
2	Total expenses (must equal Part IX, column (A), line 25)	2 !	9,94		
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>53.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<u>56</u>	<u>8,4</u>	82.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	<46	<u>9,7</u>	83.
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	<u> 52</u>	3,8	<u>52.</u>
Pa	rt XIII Financial Statements and Reporting				,
	Check if Schedule O contains a response to any question in this Part XII				
	<u> </u>			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				l ·
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.	1.	• •	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis		.	- "	
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	audit,		100	
	review, or compilation of its financial statements and selection of an independent accountant?		20	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	dule O.	1.	-	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	gle Audit			
	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit]		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х	
			Form	990	(2012)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Name of	the organizat	ion						E	mployer	ridentificat	ion nu	ımber
		Roots o	f Peace						6	8-0442	<u> 399</u>)
Part I	Reason	for Public Char	ity Status (All organia	zations mu	st complet	te this par	t.) See ins	tructions.				
The organ	ization is not a	a private foundation	because it is: (For lines	1 through	11, check	only one l	box.)					
1 🔲	A church, co	nvention of churche	s, or association of chur	ches desc	ribed in se	ction 170	D(b)(1)(A)(i	}.				
2	A school des	cribed in section 17	70(b)(1)(A)(ii). (Attach Sc	chedule E.)	•							
з 🔲	A hospital or	a cooperative hospi	ital service organization	described	in section	170(b)(1))(A)(iii).					
4 🔲	A medical re-	search organization	operated in conjunction	with a hos	pital desc	ribed in se	ection 170)(b)(1)(A)(i	ii). Enter	the hospital	l's nar	ne,
	city, and stat	e;										
5 🔲	An organizat	ion operated for the	benefit of a college or u	niversity o	wned or or	perated by	y a govern	mental un	it describ	ed in		
	section 170	(b)(1)(A)(iv), (Comple	ete Part II.)	-								
6			ent or governmental uni	it describe	d in sectio	n 170(b)(1)(A)(v).					
7 X	•	-	eives a substantial part					or from the	general	public desc	ribed	in
	=	b)(1)(A)(vi). (Comple				•			Ť	•		
в 🔲	7		section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 🔲			eives: (1) more than 33			rom contr	ibutions, r	nembersh	io fees, a	ind gross re	ceipts	from
	_		nctions - subject to certa									
		•	axable income (less sec	,								
		509(a)(2). (Complete			,			,				
10			perated exclusively to te	st for publ	ic safety. S	See sectio	on 509(a)(4).				
11	_		perated exclusively for ti						v out the	e purposes c	of one	or
	-		ations described in secti									
			organization and compl				.,		(/(-)-			
	a Type			ype III - Fu			i d	ı 🗆 Tvo	e III - No	n-functional	lv inte	grated
е 🗀			at the organization is not		· · · · · · · · · · · · · · · · · · ·						-	-
V 1,			han one or more public									
f			ten determination from						-(-)(-)		(/(-/-	
•	=		nis box									
a			organization accepted a							***************	*********	. —
g			irectly controls, either a							1.	Yes	No
			upported organization?							I		1
	-		n described in (i) above?									<u> </u>
			person described in (i)									
h			about the supported or				************	************		[118(11)	<u>. </u>	J
h	FIDVIDE ITE	DIOMING INTOMISATION	acout the supported of	gamzanom	(0).							
# Al Al		/II) C111	(III) Type of organization	Tiv) is the c	noitecinenza	(v) Did vo	u notify the	(vi) l	s the	full) Amount		natanı
	of supported	(II) EIN	(iii) Type of organization (described on lines 1-9	in col. (i) lis	sted in your	organizat	tion in col.	(vi) la organizati	on in col.	(vii) Amount	r or mo port	ilitiai y
orga	anization		above or IRC section	governing	document?	(i) of you	r support?	(i) organiz U.S	5.?	Jaup	port	
			(see instructions))	Yes	No	Yes	No	Yes	No			
				1.00			 		1			
				 								
												_
						:						
				 			 	 				
	:											
				 			 		1			.,
]				1 [
					 							
								1	1			

Schedule A (Form 990 or 990-EZ) 2012 Roots of Peace 68-0442399 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not			:			
	include any "unusual grants.")	136,498.	2,420,861,	5,810,940,	10,353,890,	10,025,128,	28,747,317,
2	Tax revenues levied for the organ-		, , ,				
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities		·				
	furnished by a governmental unit to					:	
	the organization without charge						·
4	Total. Add lines 1 through 3	136,498.	2,420,861.	5,810,940,	10,353,890.	10,025,128.	28,747,317.
5	The portion of total contributions						
	by each person (other than a			•			
	governmental unit or publicly				e de la companya de l		
	supported organization) included					· .	
	on line 1 that exceeds 2% of the						
	amount shown on line 11,	* .					
	column (f)						
6	Public support. Subtract line 5 from line 4.						28,747,317,
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 4	136,498.	2,420,861,	5,810,940.	10,353,890,	10,025,128,	28,747,317.
	Gross income from interest,		, ,	, ,	,	,	•
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	2,152.	49.	205.	133.	218.	2,757.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	į					
	assets (Explain in Part IV.)	117,114.	77,199.	<9,529.	> 7,466.	26,934.	219,184.
11	Total support. Add lines 7 through 10	1 1					28,969,258,
	Gross receipts from related activities,	etc. (see instruction	ons)			12 13	,720,530.
	First five years, If the Form 990 is for						· · · · · · · · · · · · · · · · · · ·
	organization, check this box and stor	here					▶ □
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2012 (I			olumn (f))		14	99.23 %
	Public support percentage from 2011					15	99.00 %
	33 1/3% support test - 2012. If the c					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				► X
b	33 1/3% support test - 2011. If the c						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"	test. The organizat	tion qualifies as a p	oublicly supported	organization	***************************************	>
b	10% -facts-and-circumstances tes	_					
	more, and if the organization meets th	_					
	organization meets the "facts-and-circ	cumstances" test.	The organization q	ualifies as a public	ly supported orga	ınization	 ▶□
18	Private foundation. If the organizatio						,—
					Sche	dule A (Form 990	or 990-EZ) 2012

Schedule A (Form 990 or 990-EZ) 2012 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u>Se</u>	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not			ŀ			
	include any "unusual grants.")]					
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that	-					
3	are not an unrelated trade or bus-						
	iness under section 513						
	***************************************				1		
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to	1					
	or expended on its behalf			,			
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	L			-	1	
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)		· · · · · · · · · · · · · · · · · · ·				
	etion B. Total Support		J			·	
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6	(a) 2000	(0) 2000	(0) 2010	(4) 2017	(6) 2012	(I) IOIAI
	Gross income from interest.						
100	dividends, payments received on						
	securities loans, rents, royalties	!					
1.	and income from similar sources						
a	Unrelated business taxable income						
	(less section 511 taxes) from businesses]		
	acquired after June 30, 1975					<u> </u>	
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is				į		
	regularly carried on				<u> </u>		
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for	the organization's	s first, second, thire	d. fourth, or fifth ta	x vear as a section	on 501(c)(3) organiza	ation
	check this box and stop here				•		· —
Sec	tion C. Computation of Publ	ic Support Pe	rcentage			***************************************	
	Public support percentage for 2012 (I			olumn (fi)		15	%
	Public support percentage from 2011		•			16	<u>%</u>
ec	tion D. Computation of Inves	stment Incom	e Percentage	*******************************	*****************	1 10 1	
	Investment income percentage for 20			e 13. column (fi)		17	%
	Investment income percentage from 2					<u> </u>	
	33 1/3% support tests - 2012. If the					18	
							r is not
	more than 33 1/3%, check this box ar						>
	33 1/3% support tests - 2011, If the						
	line 18 is not more than 33 1/3%, che						
20_	Private foundation. If the organization	n did not check a l	box on line 14, 19a	, or 19b, check th	is box and see in	structions	▶└

Schedule B (Form 990, 990-EZ, or 990-PF)

or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2012

Name of the organization

Employer identification number

Ro	oots of Peace	68-0442399
Organization type (check o	ne):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	ule. See instructions.
General Rule		
For an organization contributor. Compl	i filing Form 990, 990·EZ, or 990·PF that received, during the year, \$5,000 or more (in mete Parts I and II.	oney or property) from any one
Special Rules		
509(a)(1) and 170(b	e)(3) organization filing Form 990 or 990·EZ that met the 33 1/3% support test of the reco)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the Form 990, Part VIII, line 1h, or (ii) Form 990·EZ, line 1. Complete Parts I and II.	
total contributions)(7), (8), or (10) organization filing Form 990 or 990·EZ that received from any one controf more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or ed ruelty to children or animals. Complete Parts I, II, and III.	
contributions for us If this box is check purpose. Do not co	(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contribe exclusively for religious, charitable, etc., purposes, but these contributions did not to ed, enter here the total contributions that were received during the year for an exclusive implete any of the parts unless the General Rule applies to this organization because in, etc., contributions of \$5,000 or more during the year	etal to more than \$1,000. Sely religious, charitable, etc., It received nonexclusively
out it must answer "No" on	at is not covered by the General Rule and/or the Special Rules does not file Schedule I Part IV, line 2, of its Form 990; or check the box on line H of its Form 990·EZ or on Part the filing requirements of Schedule B (Form 990, 990·EZ, or 990·PF).	, , , , , , , , , , , , , , , , , , , ,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization

Employer Identification number

Roots	of Peace	68	3-0442399
Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	United States Department of Agriculture 1400 Independence Avenue, SW Washington, DC 20250	\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	USAID 1300 Pennsylvania Avenue, NW Washington, DC 20523	_ \$ <u>8,814,239</u> .	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$	Person Payroll Oncash Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Occupiete Part II if there is a noncash contribution.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	•	\$	Person Payroll Noncash Complete Part II if there is a noncash contribution.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Employer identification number

Roots of Peace

68-0442399

art II	Noncash Property (see instructions). Use duplicate copies of the second	Part II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No, rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
a) lo. om art l	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
a) lo. om irt l	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
o. om rt l	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		\$	
n) o. m	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
 -		\$	

Employer identification number

art III	E Peace Exclusively religious, charitable, etc., indi year. Complete columns (a) through (e) and t the total of exclusively religious, charitable, et Use duplicate copies of Part III if addition	vidual contributions to section 501(c)(7 he following line entry. For organizations c., contributions of \$1,000 or less for th al space is needed	68-0442399), (8), or (10) organizations that total more than \$1,000 for the completing Part III, enter e year. (Enter this information once) \$				
n) No. From Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
) No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
_ _							
-	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee				
No. com art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	(e) Transfer of gift Transfercele name address and ZIR + 4 Politicaphia of transferor to transferor						
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
	the Drawn and with	(c) Use of gift					
No. om art I	(b) Purpose of gift	(c) Ose of grit	(d) Description of how gift is held				
No. om art I	(b) Purpose of gift	(e) Transfer of gift	(d) Description of how gift is held				

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

2012 Open to Public Inspection

Name of the organization

Roots of Peace

Employer identification number 68-0442399

Pa	irt I Organizations Maintaining Donor Advised	Funds or Other Similar Funds or .	Accounts. Complete if the				
	organization answered "Yes" to Form 990, Part IV, line 6.		·				
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	A coverage a contributions to (during year)		*** Your and the second of the				
3							
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in writ		ınds				
Ū	are the organization's property, subject to the organization's exc	-					
6	Did the organization inform all grantees, donors, and donor advi						
•	for charitable purposes and not for the benefit of the donor or de		=				
	impermissible private benefit?	• • •	· — —				
Pa	rt II Conservation Easements. Complete if the organ						
1	Purpose(s) of conservation easements held by the organization		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
•	Preservation of land for public use (e.g., recreation or educ	·, · · · · ·	ally important land area				
	Protection of natural habitat	Preservation of a certified I					
	Preservation of open space	rossi ramon or a sortinos .	notono unactaro				
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution in the form of a c	consequation easement on the last				
-	day of the tax year.	Conservation Contribution in the Torm of a C	onsolvation oasomeric on the last				
	ady of the tan your		Held at the End of the Tax Year				
а	Total number of conservation easements						
b			1 (
c							
-	c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure						
~	listed in the National Register		2d				
3	Number of conservation easements modified, transferred, release						
-	year >		and the same				
4	Number of states where property subject to conservation easem	nent is located >					
5	Does the organization have a written policy regarding the period						
	violations, and enforcement of the conservation easements it ho		Yes No				
6	Staff and volunteer hours devoted to monitoring, inspecting, and	***************************************					
7	Amount of expenses incurred in monitoring, inspecting, and enfo						
8	Does each conservation easement reported on line 2(d) above s						
	and section 170(h)(4)(B)(ii)?						
9	in Part XIII, describe how the organization reports conservation of						
	include, if applicable, the text of the footnote to the organization	•	•				
	conservation easements.						
Pai	rt III Organizations Maintaining Collections of A	rt, Historical Treasures, or Other	Similar Assets.				
	Complete if the organization answered "Yes" to Form 990	, Part IV, line 8.					
1a	If the organization elected, as permitted under SFAS 116 (ASC 9	58), not to report in its revenue statement a	and balance sheet works of art,				
	historical treasures, or other similar assets held for public exhibit	ion, education, or research in furtherance of	f public service, provide, in Part XIII,				
	the text of the footnote to its financial statements that describes	these items.					
b	If the organization elected, as permitted under SFAS 116 (ASC 9	58), to report in its revenue statement and I	balance sheet works of art, historical				
	treasures, or other similar assets held for public exhibition, educa-	ation, or research in furtherance of public se	ervice, provide the following amounts				
	relating to these items:						
	(i) Revenues included in Form 990, Part VIII, line 1	***************************************	> \$				
2	If the organization received or held works of art, historical treasur						
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:					
а	Revenues included in Form 990, Part VIII, line 1		🕨 \$				
b	Assets included in Form 990, Part X						

	edule D (Form 990) 2012 Roots of								42399	
Pa	rt III Organizations Maintaining C	ollections of A	t, His	torical Tr	easures,	or Oth	er Simila	ar Asse	ts(continu	ed)
3	Using the organization's acquisition, accession	on, and other record	s, chec	k any of the	following th	at are a s	ignificant i	use of its	collection i	items
	(check all that apply):									
а	Public exhibition	b		Loan or exc	hange progr	rams				
b	Scholarly research	е								
С	Preservation for future generations							-2		
4	Provide a description of the organization's co	llections and explain	n how t	hev further t	he organizat	ion's exe	mpt purpo	se in Par	t XIII.	
5	During the year, did the organization solicit or									
	to be sold to raise funds rather than to be ma								Yes	☐ No
Pa	rt IV Escrow and Custodial Arrang	gements. Comple	te if the	organizatio	n answered	"Yes" to	Form 990.	Part IV.	line 9. or	
	reported an amount on Form 990, Par	t X, line 21.		•						
1a	is the organization an agent, trustee, custodia	an or other intermed	iary for	contribution	s or other a	ssets not	included	M-3		
	on Form 990, Part X?								Yes	□ No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	lowina	tahle:	***********	• • • • • • • • • • • • • • • • • • • •	**************		_ ,00	
								·	Amount	
С	Beginning balance						1c		ranount	
	Additions during the year	***************************************	••••••	***************		••••••	1d	•		
e	Distributions during the year	*********************	*********		***********		10			
f	Ending balance	************************	*********	**************	***********		<u>1e</u>			
	Did the organization include an amount on Fo	rm 990 Part Y line	 919	***************	•••••••	************	[11]		Yes	☐ No
-h	If "Yes," explain the arrangement in Part XIII.	Chack hara if the av	alanati	on hae boon	provided in	Dort VIII	*************	,,,		
Pai	t V Endowment Funds. Complete if	the organization an	piariari	"Yes" to Fo	rm 00/1 Dart	IV line 1	<u> </u>	*******	***********	<u> </u>
	- Complete in	(a) Current year		rior year	(c) Two yea		***************************************	aaro book	(a) Four us	are beels
1a	Beginning of year balance	(a) Current year	(D) F	TIOI YEAR	(G) TWO yea	15 Dack	(a) Thee ye	Jais Dack	(e) rour ye	iais Dauk
	Contributions									
ν.	Net investment earnings, gains, and losses									
d										
t	Other expenditures for facilities					1				
			·							
	Administrative expenses									
	End of year balance						***			
2	Provide the estimated percentage of the curre		•	g, column (a)) held as:					
a	Board designated or quasi-endowment		_%							
	Permanent endowment	%								
С	Temporarily restricted endowment	%								
۸	The percentages in lines 2a, 2b, and 2c should	-								
за	Are there endowment funds not in the posses	sion of the organiza	tion tha	it are held ar	nd administe	red for th	ne organiza	ition		
	by:								Ye	es No
	(i) unrelated organizations	••••••		***********	*******************	• • • • • • • • • • • • • • • • • • • •	*************	••••••	3a(i)	
	(ii) related organizations		•••••		*************				3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations	listed as required on	Sched	lule R?	• • • • • • • • • • • • • • • • • • • •				3b	
<u>4</u>	Describe in Part XIII the intended uses of the	organization's endov	vment f	unds.						
Par	t VI Land, Buildings, and Equipme									
	Description of property	(a) Cost or oth		(b) Cost			cumulated	!	(d) Book va	alue
		basis (investm	ent)	basis (other)	dep	reciation			
	Land					·		_		
b	Buildings	.					,			
	Leasehold improvements									
	Equipment			3 :	9,000.		19,50	0.	19,	500.
	Other									
441	Add lines to through to (Column (d) must on	ual Form OOA Cost V		on IDA line de	2/-11			► I	10	FAA

liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Sche	edule D (Form 990) 2012 Roots of Peace			0442399	Page 4
	rt XI Reconciliation of Revenue per Audited Financial Statemer	nts With Revenue per l	Retur	n	
1	Total revenue, gains, and other support per audited financial statements	***************************************	1	10,372,	<u>955.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	'	'	
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c		1	
d]	
е	Add lines 2a through 2d		2e		0.
3	Subtract line 2e from line 1		3	10,372,	955.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	11 1 1 1 E 000 D-11/19 V 75	4a			
b		4b	7:		
	Add lines 4a and 4b		4c		0.
5	Total revenue. Add lines 3 and 4c, (This must equal Form 990, Part I, line 12.)		5	10,372,	955.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	nts With Expenses pe	Retu		
1	Total expenses and losses per audited financial statements		1	9,947,	802.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	***************************************			
a	m	2a			
b			1		
C			1		
d			1		
	Add lines 2a through 2d		2e		0.
3	Subtract line 2e from line 1		3	9,947,	802.
_	Amounts included on Form 990, Part IX, line 25, but not on line 1:	***************************************	<u> </u>		
4		4a .			
a	•		1	1	
	Other (Describe in Part XIII.)		٦,		Λ.
_	Add lines 4a and 4b		4c	9,947,	802
	<u>Total expenses. Add lines 3 and 4o. (This must equal Form 990, Part I, line 18.)</u> rt XIII Supplemental Information		10	3,341,	004.
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	Boos to and 4: Dort IV Boos	th and	Oh: Dort V. line /	l Dort
				20, Fait V, 1110 -	, rait
	e 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p			tornal	
Pa:	rt X, Line 2: Roots of Peace is exempt from	Laxacion under	711	cernar	
.	Gada Gartian E01/a\/2\ and Galifornia	Darranua and M	+	ton Codo	
Ke:	venue Code Section 501(c)(3) and California	. Revenue and To	ıxaı	Ton Code	<u> </u>
α	-Lin 007013				
se	ction 23701d.				
~		ido oggoveting	224	4444104	1120
je:	nerally accepted accounting principles prov	rue accounting	anu	. GISCIUS	ure
	lanne shout meditions token by an avganta	tion in ite to		turna th	a t
gu.	<u>idance about positions taken by an organiza</u>	tion in its car	к те	curns cn	au
	The he was the Management has assent demand	ita tor socit:	.~~	5 nd	
nıç	ght be uncertain. Management has considered	LICE CAX POSIC.	LOUS	anu	·····
h '	lieves that all of the positions taken by t	he Association	in	ita fodo	ra1
ue.	rreves that arr or the positions taken by t	HE ASSOCIACION			
			ocne	dule D (Form 99	10) ZU 12

Schedule D (Form 990) 2012 Roots of Peace Part XIII Supplemental Information (continued)	68-0442399 Page 5
Supplemental information (continued)	6-181 Marie, and a second
and state exempt organization tax returns are more lik	ely than not to be
sustained upon examination. Roots of Peace's returns a	re subject to
examination by federal and state taxing authorities, g	enerally for three
and four years, respectively, after they are filed.	
	The state of the s
	· ·

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

➤ Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection

Employer identification number

Roots of Peace					68-044239	9
Part I General Info	rmation on A	ctivities Ou	tside the United States. Compl	ete if the organ		
to Form 990, Pa	rt IV, line 14b.					
			ds to substantiate the amount of its gr the selection criteria used to award the			Yes X No
United States.		_	procedures for monitoring the use of it		her assistance outs	side the
			an be duplicated if additional space is			I
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to reciplents located in the region)	is a prod describe	vity listed in (d) gram service, specific type se(s) in region	(f) Total expenditures for and investments in region
Afghanistan	13	340	Program Services	Agriculture	development	9,458,878,
Vietnam	3	18	Program Services	Agricultura	1 development	234,734,
			·			
	<u> </u>					
3 a Sub-total	16	358				9,693,612.
b Total from continuation sheets to Part I	0	^	,	.:		0.
c Totals (add lines 3a	0	0		·		<u></u>
and 3b)	16	358	·		· · · · · · · · · · · · · · · · · · ·	9,693,612.

68-0442399

Page 2

Roots of Peace

Schedule F (Form 990) 2012

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
						-		
	recipient organizatior the grantee or counse	ns listed above that are	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	foreign country,	recognized as tax-e	кетрt by		
3 Enter total number of other organizations or entities	other organizations o	yr entities			***************************************	A		

Schedule F (Form 990) 2012

68-0442399

Page 3

Roots of Peace

Schedule F (Form 990) 2012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2012 (h) Method of valuation (book, FMV, appraisal, other) Book Book 2,800,000, Subsidized orchards (g) Description of non-cash assistance 750 000 plantations Subsidized (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients 30 000 1,200 (b) Region Afghanistan (a) Type of grant or assistance Rural agricultural Rural agricultural development development

for Form 5713) Yes X No

Did the organization have any operations in or related to any boycotting countries during the tax year? If

"Yes," the organization may be required to file Form 5713, International Boycott Report. (see Instructions

Schedule F (Form 990) 2012

6

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

Attach to Form 990. See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

Roots of Peace

Employer identification number 68-0442399

Questions Regarding Compensation Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a, Complete Part III to provide any relevant information regarding these items. First-class or charter travel X Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain X Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Independent compensation consultant Compensation survey or study X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a The organization? Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a 6b b Any related organization? If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

Page 2

Roots of Peace

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Schedule J (Form 990) 2012

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(ii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(j)(a)	reported as deferred in prior Form 990
(1) Heidi Kuhn	Θ	138,361.	0	4,904.	18,478.	26,917.	188,660.	0
CEO/Founder/President	▣		0	0.	0	0.	0	0
(2) Gary Kubn	Θ	127,33	0	8,501.	13,669.	19,943.	169,44	0
Executive Director/Secreta	Ξ		0.	0	• 0	0		0
(3) Marguerite Bachand	Ξ	112,500.	0.	900.	14,140.	28,545.	156,085.	0
Chief Operating Officer	Ξ		0.	.0		0	0	
(4) Peter Dickrell	Ξ	149,23	0	98,284.	12,87	29,607.	290,001.	
Chief of Party, CHAMP Program	₿		0.	0.		0	0	0
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Schedule J (Form 990) 2012

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No. 1545-0047

2012

Open to Public Inspection

Name of the organization

Roots of Peace
Part I Types of Property

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Employer identification number 68-0442399

Schedule M (Form 990) (2012)

	7. 13 pag of 1 1 phot 13							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contributi amounts reported Form 990, Part VIII, lir	On I noncash contrit	determi		ts
1	Art - Works of art				123			
2	Art - Historical treasures							
3	Art · Fractional interests	} ···· · · · · · · · · · · · · · · · ·						
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded						· ···	
10	Securities - Closely held stock				-			
11	Securities · Partnership, LLC, or							
• •	•							
12	trust Interests							
13	Qualified conservation contribution ·							
10	Historic structures							
14	Qualified conservation contribution - Other	-						
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles		1					
19	Food inventory	X	1	62,26	4. FMV			
20	Drugs and medical supplies			04,20				
21	Taxidermy			1874				
22	Historical artifacts							
23	Scientific specimens			<u>, , , , , , , , , , , , , , , , , , , </u>				
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()				V			
28	Other ()			· · · · · · · · · · · · · · · · · · ·		u-		
29	Number of Forms 8283 received by the organization	zation during	the tax vear for c	ontributions				
	for which the organization completed Form 828		•	1				
		· · · · · · · · · · · · · · · · · · ·					Yes	No
30a	During the year, did the organization receive by	, contributio	n any property rec	orted in Part I lines 1:	28 that it must hold for		103	
004	at least three years from the date of the initial of							
	the entire holding period?			-		30a		x
b	If "Yes," describe the arrangement in Part II.			• • • • • • • • • • • • • • • • • • • •	************************************	QUA		
31	Does the organization have a gift acceptance p	olicy that re	equires the review	of any non-standard co	ntributions?	31		х
						31		_
u	contributions?		-	•		32a		x
h	If "Yes," describe in Part II.	••••••	***************************************	*******************************	******************************	UEG		 -
33	If the organization did not report an amount in	column (c) f	or a type of proper	ty for which column (a)	Is checked.			ı :
	describe in Part II.		a type of propor	.,				

LHA

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

OMB No. 1545-0047 Open to Public

Inspection

Employer identification number

Schedule O (Form 990 or 990-EZ) (2012)

Department of the Treasury Internal Revenue Service

Name of the organization

Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Roots of Peace 68-0442399 Form 990, Part I, Line 1, Description of Organization Mission: that removes landmines and other war debris from the environment to reclaim the land, re-plant the crops and re-build the agricultural industry to help heal families, communities and nations. ROP is an economic development organization that works with families, communities and nations to plant crops and rebuild agricultural value chains from "farm to fork" after removing landmines and other war debris to reclaim land rayaged by conflict. ROP is a post-conflict economic development organization working globally with families, communities and nations to re-plant crops, rebuild "farm to fork" enterprise and remove landmines and other war debris to re-open ravaged land. Form 990, Part III, Line 1, Description of Organization Mission: economic development organization that works with families, communities and nations to plant crops and rebuild agricultural value chains from "farm to fork" after removing landmines and other war debris to reclaim land ravaged by conflict. ROP is a post-conflict economic development organization working globally with families, communities and nations to re-plant crops, rebuild "farm to fork" enterprise and remove landmines and other war debris to re-open ravaged land. Form 990, Part III, Line 4a, Program Service Accomplishments: packing, cooling, shipping and marketing methods. To insure that women specifically benefit, and to encourage equal opportunities for women,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

232211

data from surveys and websites of charitable organization watch dog

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization Roots of Peace	Employer identification number 68-0442399
organizations.	
The same Compensation Committee of the Board reviews key and compensation.	Personnel salary
·	
Form 990, Part VI, Section C, Line 19: ROP will make our	governing
documents available via our website and posting on charit	able watch dog
organization websites.	
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